



Annexure A

# Sunrays Textile Mills Ltd.

## GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 of 2024

### SUNRAYS TEXTILE MILLS LIMITED

Following is the gender pay gap calculated for the year ended June 30, 2024

1. Mean Gender Pay Gap: 3.25%
2. Median Gender Pay Gap: 6.05%
3. Any other data/details as deemed relevant: Nil

Note: The above pay gap measures the difference in pay between women and men performing jobs that are either similar or comparable. It shows that the mean pay is 3.25% higher in men whereas the median pay is 6.05% higher in men.

Director

