

Sunrays Textile Mills Ltd.

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Trainee Development - Gold

GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

SUNRAYS TEXTILE MILLS LIMITED

Following is the gender pay gap calculated for the year ended June 30, 2025

- | | |
|---|-------|
| 1. Mean Gender Pay Gap: | 6.26% |
| 2. Median Gender Pay Gap: | 5.33% |
| 3. Any other data/details as deemed relevant: | Nil |

Note: The above pay gap measures the difference in pay between woman and men performing jobs that are either similar or comparable. It shows that the mean pay is 6.26% higher in man whereas the median pay is 5.33% higher in man.

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Director



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